

Professional Development  
Accredited Lead

National Centre  
for Excellence in the  
Teaching of Mathematics



## Assistant Head Teacher

**Pay Range: Leadership L5-9 (£57,137 - £63, 070) Full-Time, Permanent**

World's End Junior School, Worlds End Lane, Quinton, Birmingham. B32 2SA

Tel: 0121 464 5913 Fax: 0121 464 5912

Email: [recruitment@worldsend.bham.sch.uk](mailto:recruitment@worldsend.bham.sch.uk)

Website: [www.worldsendjuniors.co.uk](http://www.worldsendjuniors.co.uk)

World's End Junior School is a vibrant, inclusive and forward-thinking school, with a reputation of high academic standards; a strong-values driven ethos and an enriched curriculum that pupils enjoy.

We have an exciting opportunity, and are seeking to appoint a versatile and highly effective individual to join our senior leadership team, as an Assistant Head Teacher.

The successful candidate will be responsible for leading a core subject or whole school development. You will be organised, dynamic and hardworking as well as having an excellent track record within the classroom. You will have a desire to positively impact students' life chances through a holistic and strategic rationale.

The children, governors and staff of our happy, hardworking, friendly and inclusive school seek to appoint an outstanding and knowledgeable leader to the position of Assistant Head Teacher from 01<sup>st</sup> September 2026 (or sooner if possible). The successful candidate will join a strong leadership team and a committed staff.

### Candidates must have:

- an excellent understanding of the National Curriculum as it relates to core and foundation subjects, SEND and other statutory guidance
- an ability to effectively liaise with pupils, colleagues, parents and outside agencies
- an ability to lead, review, develop and implement policy change
- confidence to lead on staff training and professional development
- be both an inspirational and excellent classroom practitioner
- have high expectations of children's achievements and behaviour
- be keen to learn and develop their skills
- an excellent knowledge of supporting the needs of all children including those with SEND

### Main areas of responsibility will include:

- leading a core subject across the school
- to work with the SENCO in leading a Pastoral Team
- lead the development and implementation of the school's behaviour policy and systems
- lead the strategic development of parental engagement, ensuring parents and carers are active partners in their children's learning and well-being
- teaching classes / groups for up to 0.6

### We offer:

- a positive enthusiastic staff who are committed to achieving the best for all pupils
- a caring and creative atmosphere, which achieves high standards
- a bright, well-resourced and maintained school, with excellent teaching and learning environment
- happy and motivated well behaved children
- a great opportunity for the right candidate to develop their professional skills as a leader
- a school that is committed to supporting staff to develop through CPD opportunities

It is essential that all applicants have GCSE Grade C or above in Maths and English; and degree or equivalent teaching qualification. A high standard of literacy, numeracy and ICT skills are a must.

Informal conversations are strongly recommended. Please call our school office on 0121 464 5913 to arrange a convenient time to book a telephone conversation.

**Closing Date: 22nd March 2026 (23:59)**

**Walk around:**

9<sup>th</sup> March 9.30 -10.30

16<sup>th</sup> March 16.00 - 17.00

18<sup>th</sup> March 9.30 - 10.30

**Interviews:** 20<sup>th</sup> and 21<sup>st</sup> April

An application form, job description and person specification can be requested from the school office at: [recruitment@worldsend.bham.sch.uk](mailto:recruitment@worldsend.bham.sch.uk) alternatively can be found on our website [www.worldsendjuniors.co.uk](http://www.worldsendjuniors.co.uk)

Completed application forms should be emailed to [recruitment@worldsend.bham.sch.uk](mailto:recruitment@worldsend.bham.sch.uk)

*World's End Junior School positively welcomes applications from all sections of the community. We are an equal opportunities employer. We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Our commitment is underpinned by robust processes and procedures that seek to continuously promote a culture of safeguarding amongst our workforce.*

**Safeguarding** - The successful candidate will be subject to all necessary pre-employment checks, including: an enhanced DBS; Prohibition check; Childcare Disqualification (where applicable); qualifications (where applicable); medical fitness; identity and right to work.

**References** - All applicants will be required to provide two suitable references.

**Short-listed candidates** - An online search will also be carried out as part of due diligence on all short-listed candidates.

**Terms and conditions** - World's End Junior School is a maintained School. The successful candidate will hold a Birmingham City Council Contract of Employment.

**Rehabilitation of offenders** - This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. Which means that when applying for certain jobs and activities certain spent convictions and cautions are 'protected', so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

**Further information** - Further information about filtering offences can be found in the DBS filtering guide. Categories